## Does Your Colleague Need Help?

Depression Mood swings Sleeping at work Work absenteeism Improbable excuses Euphoric recall of events ◆Heavy "wastage" of drugs Arrives to work intoxicated Too many medication errors Accidents on and off the job Volunteers to dispense drugs Unreliabile work performance Denies responsibility for errors rained relations with colleagues Suspect recordkeeping, drug shortages Patient complaints of ineffective pain management Isolated, detached; avoids activities with co-workers Increased difficulty in handling complex assignments Poor judgement, careless, confusion, errors, forgetful RnCeus.com Online Continuing Education for Nurses